

2000 Current Fiscal Year Report: Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology Development

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1. Department or Agency	2. Fiscal Year
National Science Foundation	2000
3. Committee or Subcommittee	3b. GSA Committee No.
Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology Development	5270

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	03/22/1999		08/30/2000

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
Yes	P.L. 105-255	08/30/2000

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	No	Enacted

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
P.L. 105-255	10/14/1998	Ad hoc	No

15. Description of Committee National Policy Issue Advisory Board

16a. Total Number of Reports 1

16b. Report Date	Report Title
07/30/2000	Land of Plenty, Diversity as America's Competitive Edge in Science, Engineering and Technology

Number of Committee Reports Listed: 1

17a. Open 4 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 4

Meetings and Dates

Purpose	Start	End
Public Hearing	12/06/1999	- 12/07/1999
Public Hearing	03/08/2000	- 03/09/2000
Presentation of CAWMSET Report and Design	04/26/2000	- 04/27/2000
Press Briefing for CAWMSET Report Rollout	07/13/2000	- 07/13/2000

Number of Committee Meetings Listed: 4

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$35,000.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$105,070.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$40,000.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$4,000.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$10,000.00	\$0.00
18d. Total	\$194,070.00	\$0.00
19. Federal Staff Support Years (FTE)	3.00	0.00

20a. How does the Committee accomplish its purpose?

The commission recommended a specific set of actions that will advance the full and equitable participation of all Americans in SET education; increase the number of qualified American scientists, engineers, and technicians by expanding the human resources pool of women, members of racial and ethnic minority groups, and persons with disabilities; and enhance the Nation's economic capacity and technological growth in this era of global competitiveness. The recommendations are directed toward policies and programs that can be implemented by the Congress, federal departments and agencies, state governments, private enterprise, nonprofit organizations, and education institutions. From the information received during the public hearing meetings and other resources, the Commission's final report to the President, member of Congress, and the 50 governors focuses on effective strategies to improve the recruitment, retention, and representation of women, minorities, and persons with disabilities in science, engineering, and technology education and employment.

20b. How does the Committee balance its membership?

All scientific, mathematical, engineering, and educational backgrounds are represented; members of underrepresented groups are included on the commission, and persons from academe and professional associations are present on the commission.

20c. How frequent and relevant are the Committee Meetings?

During FY 2000 the commission held two public hearing meetings. During these meetings, commissioners compiled information on the barriers to the recruitment, retention, and advancement of women and minorities in the fields of science, engineering and technology. The compiled information will be submitted to The President, Congress, and the highest executive official of each State in a written report containing the findings,

conclusions, and recommendations of the Commission.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Technology has transformed almost every sector of our economy. The shift from the industrial age to the information age brings with it the need for an increased pool of highly skilled workers trained in all areas of science, engineering, and technology. However, women, minorities, and persons with disabilities continue to be underrepresented in these fields, thus reducing the pool of highly skilled workers. In order to ensure that our economy continues to flourish during this information age, the need exists to identify the underlying factors that contribute to the relative lack of representation of these groups in the science, engineering, and technology fields.

20e. Why is it necessary to close and/or partially closed committee meetings?

21. Remarks

Designated Federal Officer

Wanda E. Ward Executive Liaison, CAWMSET

Committee Members	Start	End	Occupation	Member Designation
Bordonaro, Molly	03/22/1999	03/22/2001	Associate, Norris, Beggs, Simpson	Special Government Employee (SGE) Member
Borg, Anita	03/22/1999	03/22/2001	Member of the Research Staff, Xerox Corporation	Special Government Employee (SGE) Member
Campbell Jr, George	03/22/1999	03/22/2001	President, The Cooper Union for the Advancement of Science and Art	Special Government Employee (SGE) Member
Duncan, Mary Ellen	03/22/1999	03/22/2001	President, Howard Community College	Special Government Employee (SGE) Member
Johnson, Judy Linskey	03/22/1999	03/22/2001	Leadership Development, Program Manager, Eaton Corporation	Special Government Employee (SGE) Member
Johnson, Kathryn	03/22/1999	03/22/2001	Principal Consultant	Special Government Employee (SGE) Member
Matthews, Rowena	03/22/1999	03/22/2001	Chair, Biophysics Research Division	Special Government Employee (SGE) Member
Mendoza, Elaine	03/22/1999	03/22/2001	President and CEO, Conceptual MindWorks, Inc.	Special Government Employee (SGE) Member
Sideman, Jill	03/22/1999	03/22/2001	Director and Vice President	Special Government Employee (SGE) Member
Vela, Charles	12/01/1999	03/22/2001	IIT Research Institute	Special Government Employee (SGE) Member
Winters, Suzanne	03/22/1999	03/22/2001		Special Government Employee (SGE) Member

Number of Committee Members Listed: 11

Narrative Description

What are the most significant program outcomes associated with this committee?

Checked if Applies

- | | |
|---|--------------------------|
| Improvements to health or safety | <input type="checkbox"/> |
| Trust in government | <input type="checkbox"/> |
| Major policy changes | <input type="checkbox"/> |
| Advance in scientific research | <input type="checkbox"/> |
| Effective grant making | <input type="checkbox"/> |
| Improved service delivery | <input type="checkbox"/> |
| Increased customer satisfaction | <input type="checkbox"/> |
| Implementation of laws or regulatory requirements | <input type="checkbox"/> |
| Other | <input type="checkbox"/> |

Outcome Comments

What are the cost savings associated with this committee?

Checked if Applies

- | | |
|----------------------------|-------------------------------------|
| None | <input checked="" type="checkbox"/> |
| Unable to Determine | <input type="checkbox"/> |
| Under \$100,000 | <input type="checkbox"/> |
| \$100,000 - \$500,000 | <input type="checkbox"/> |
| \$500,001 - \$1,000,000 | <input type="checkbox"/> |
| \$1,000,001 - \$5,000,000 | <input type="checkbox"/> |
| \$5,000,001 - \$10,000,000 | <input type="checkbox"/> |
| Over \$10,000,000 | <input type="checkbox"/> |
| Cost Savings Other | <input type="checkbox"/> |

Cost Savings Comments

What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

Number of Recommendations Comments

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☐ No ☐ Not Applicable ☒

Agency Feedback Comments

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|---------------------------|--------------------------|
| Contact DFO | <input type="checkbox"/> |
| Online Agency Web Site | <input type="checkbox"/> |
| Online Committee Web Site | <input type="checkbox"/> |
| Online GSA FACA Web Site | <input type="checkbox"/> |
| Publications | <input type="checkbox"/> |
| Other | <input type="checkbox"/> |

Access Comments